ANNUAL REPORT

Strong Families. Strong Community

2019 | the power of FIRC

OUR IMPACT

the power of FIRC

The high cost of living makes Summit County a difficult place to raise a family. Thanks to supporters like you, we were there to help families with parenting, access to care and supportive services to help them thrive.

Our work impacts every aspect of our community. When families feel supported they are stronger parents, employees and memebers of our community, which benefits us all.

STRONG FAMILIES. STRONG COMMUNITY.

MISSION:

FIRC promotes stable families.

VALUES:

- We believe that with the proper tools, people can succeed as individuals, parents, and community members
- We believe that strong families are the framework for strong communitiesWe believe diversity makes for a richer community
- We believe parents are the first and most important teachers to their children

IMPACT:

- Provide the most effective tools for families and individuals to succeed
- Self-sustainability for families living and working in Summit County
- Strengthen the bond between parents and children
- Culturally integrated community that is welcoming to all backgrounds

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Oct. 2018-Sept. 2019

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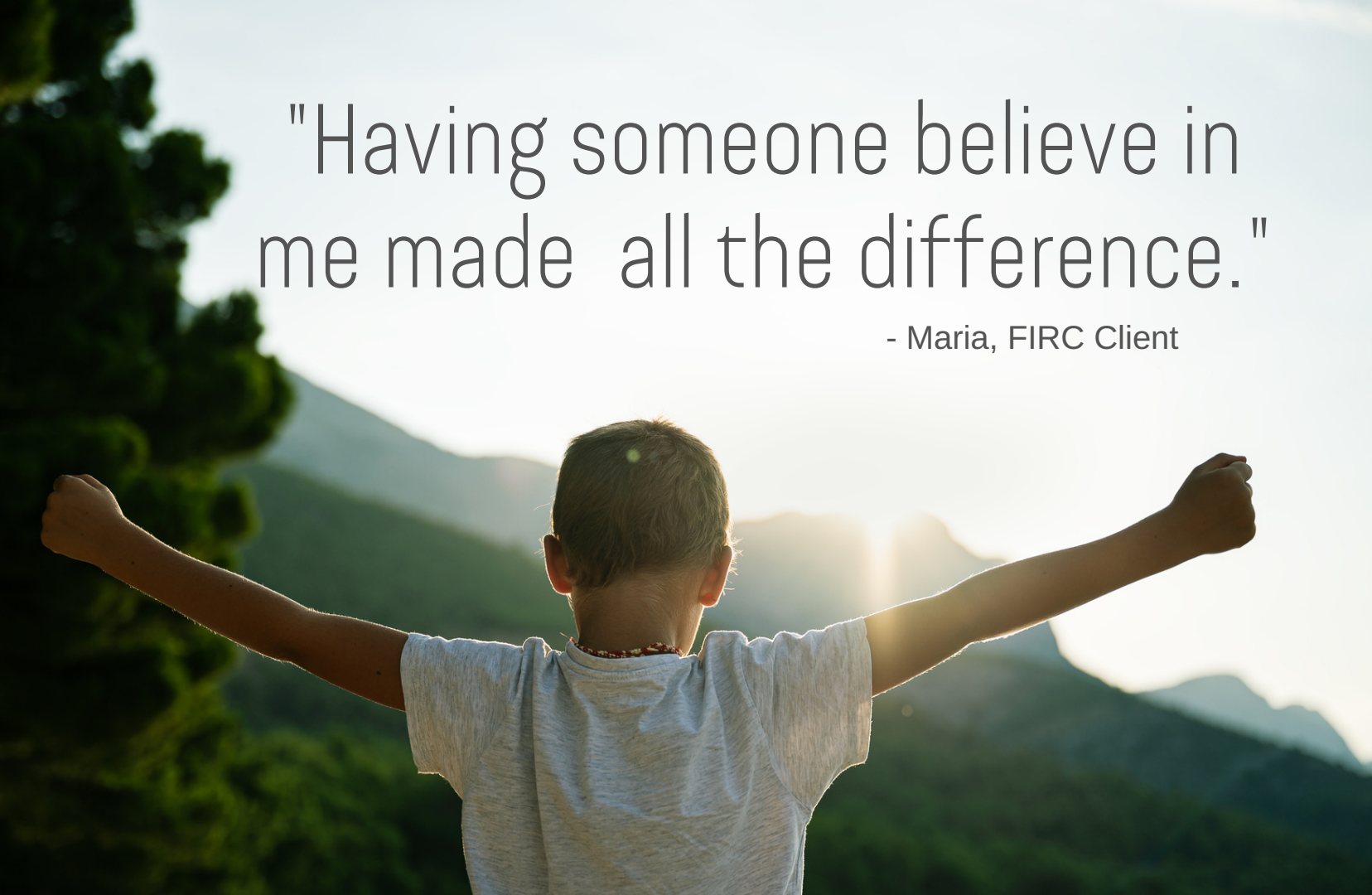
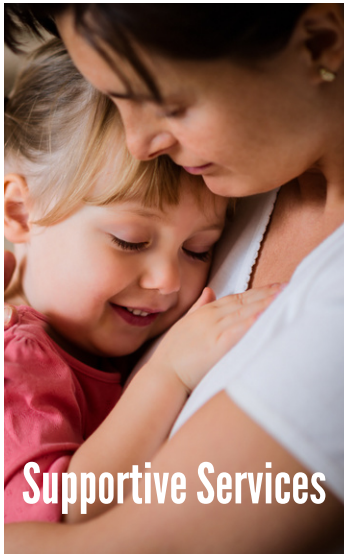
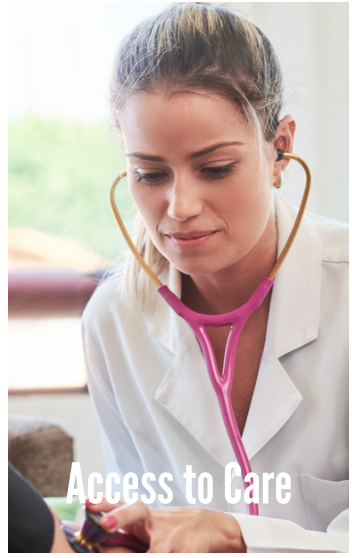

"Having someone believe in me made all the difference."
- Maria, FIRC Client

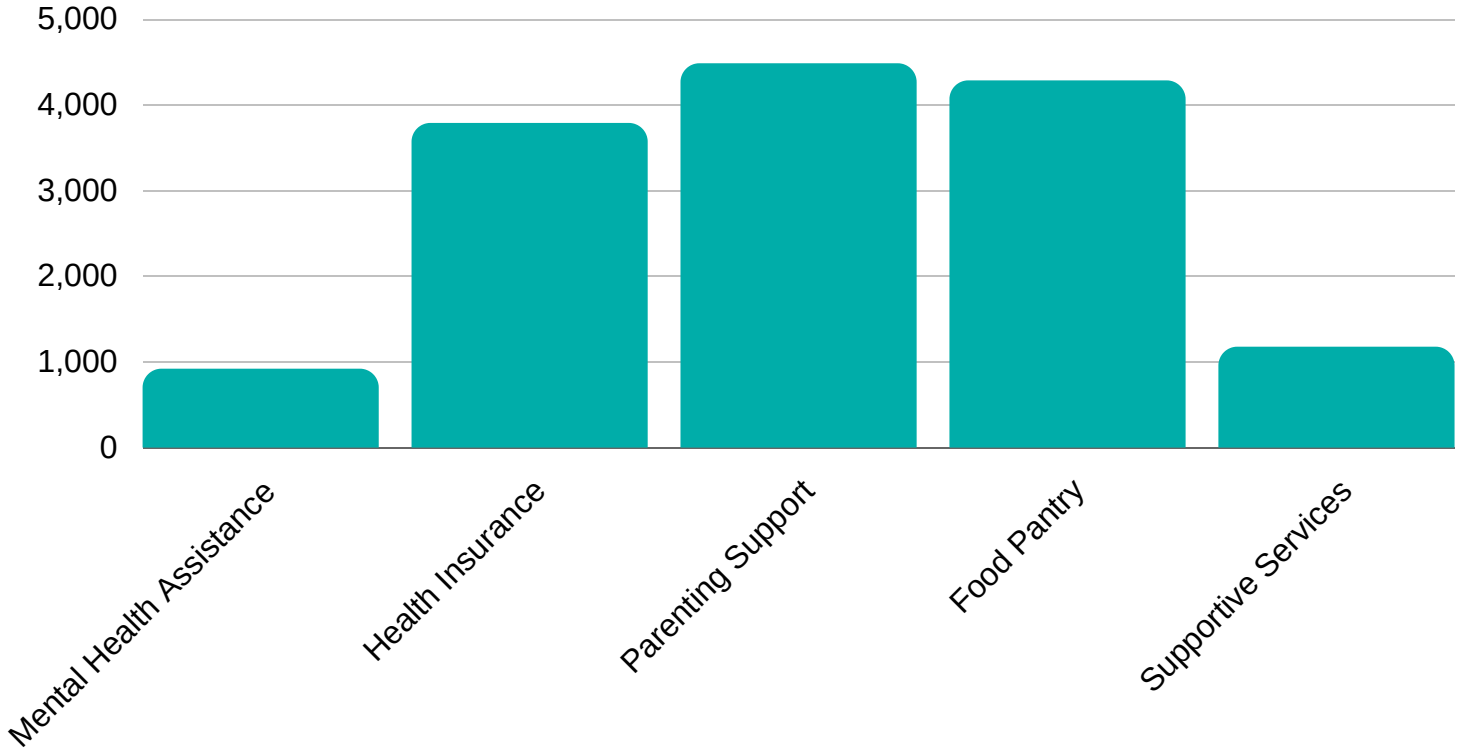
OUR PROGRAMS





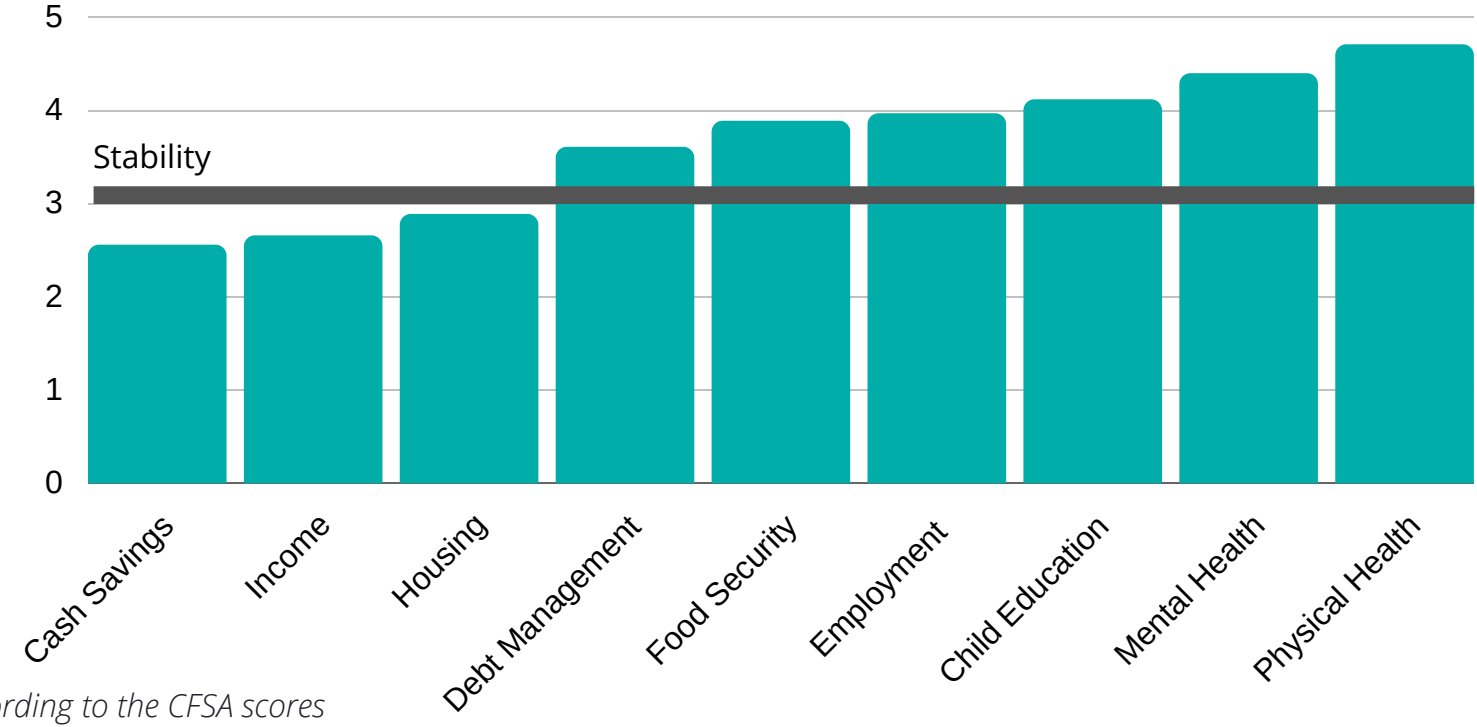
In most communities, FIRC would be 4+ different nonprofits due to the wide scope of services that we offer. Fortunately for families, FIRC was designed to offer a holistic approach to serving families all under one roof. We know that a client might come in because of one issue, but they are typically being affected by many other situations. Our programs are designed to work together to ensure families get the support and education they need to thrive.

14,635 SERVICES PROVIDED TO 4,000 PEOPLE



CLIENTS REPORT 20% INCREASE IN STABILITY

Across all programs, FIRC works to help families improve their situation in the areas noted on the chart below. Clients reported an average of 20% improvement in their stability from the time they first came to FIRC to their final follow up. The follow up scores are reported on the chart. score of 3.0 and above is considered stable.



According to the CFSA scores

PARENTING SUPPORT

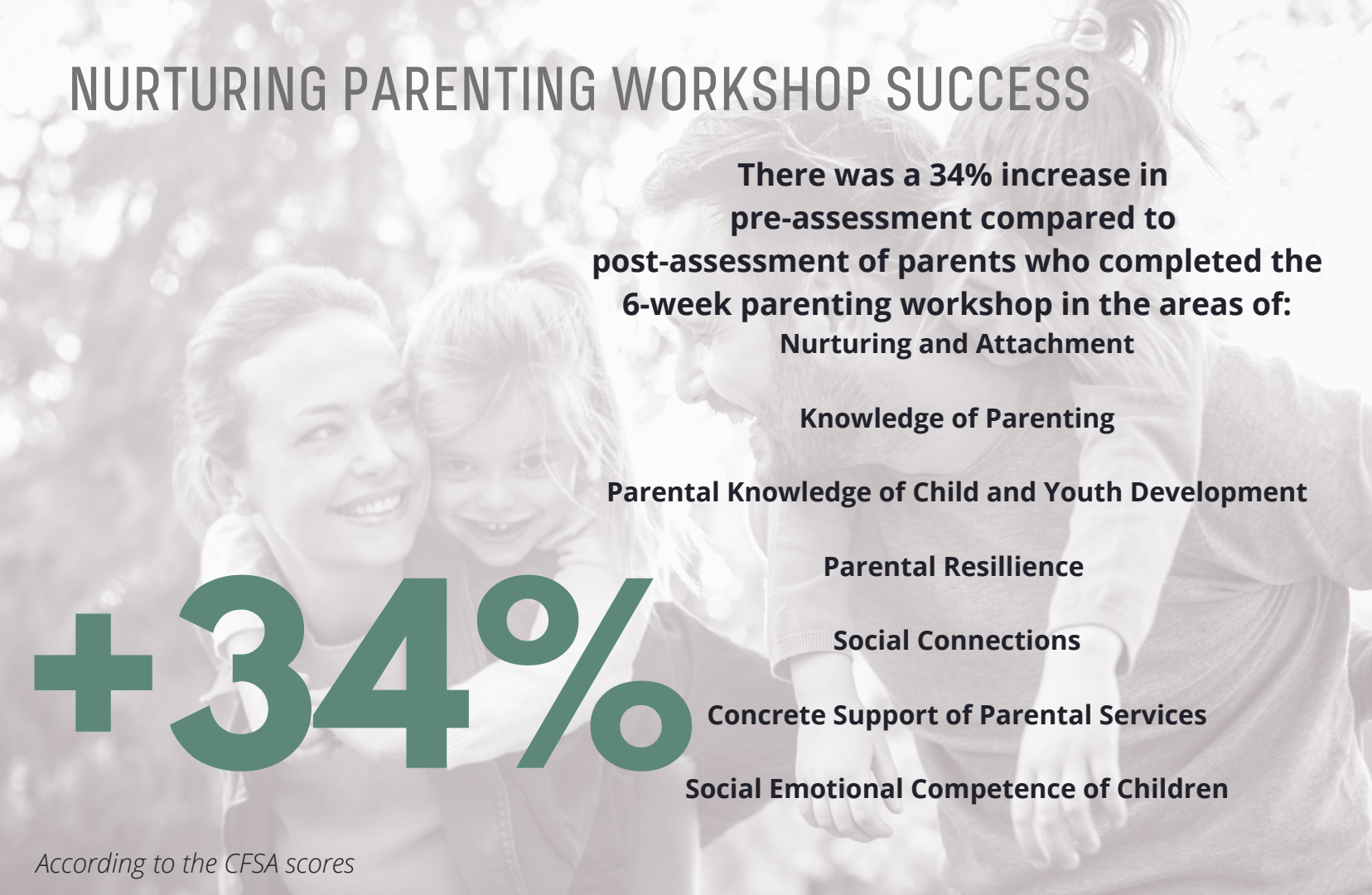
Home Visits
2 visits a month for children ages 0-5.

Start kindergarten ready to learn
Visits address any delays and offer ways to advocate for child's education. When children start kindergarten at grade level they are likely to stay at grade level.

Parenting Support
The Parents as Teachers curriculum offers ways for parents to support their child's growth.

Parenting Workshops
Workshops are offered to support parents on a variety of topics.

NURTURING PARENTING WORKSHOP SUCCESS



There was a 34% increase in pre-assessment compared to post-assessment of parents who completed the 6-week parenting workshop in the areas of:

Nurturing and Attachment

Knowledge of Parenting

Parental Knowledge of Child and Youth Development

Parental Resillience

Social Connections

Concrete Support of Parental Services

Social Emotional Competence of Children

+34%

According to the CFSA scores

PARENTING

STORY OF SUPPORT

A family came to FIRC because their rental unit was being sold and they needed help finding new housing. As we learned more about the family, the mother mentioned that she was worried their 2-year-old may have a speech delay. We connected them with FIRC's Families United home visitation program and through a screening the child qualified for additional support through the County's Early Intervention program.

The FIRC parent educator helped the family setup appointments with Early Intervention and continued to provide home visits for the family to help the parents work on other development skills. The child is already showing progress thanks to the connections made through FIRC.

SUPPORTIVE SERVICES

Family Goal-Setting

Strength-based to help families address budgets and acheive goals

Support for basic needs

Food, housing, medical, utility and clothing assistance.

SUPPORTIVE SERVICES

STORY OF SUPPORT

A single mom working at the outlet malls was renting a studio for $1,100 for her and her daughter. She was earning $1,800 a month and barely making ends meet. Then her life was turned upside down when she unexpectedly lost her 10-month-old baby.

She came to the FIRC seeking rent assistance to cover January's rent because she needed time to deal with her devastating situation.

Fortunately, FIRC was able to provide financial support and connected her to the ALMA peer-to-peer mental health program and Building Hope vouchers for therapy. FIRC is happy to support this client in several ways as she gets through this difficult time.

ACCESS TO CARE

Health Insurance

Enrollment into Marketplace, CHP+ and Medicaid plans.

Mental Health

Mental health navigation. Connection to Building Hope vouchers, ALMA peer support and support groups .

Community Health Worker

One-on-one support for people who have been diagnosed with a chronic illness.

ACCESS TO CARE: MENTAL HEALTH

STORY OF SUPPORT

The mental health navigation team recieved a call from the head of the Detox facility. There was an older adult who had been in detox/respite for over 10 days with no plan of discharge, and case managers seemed to be at a loss of what to do with her.

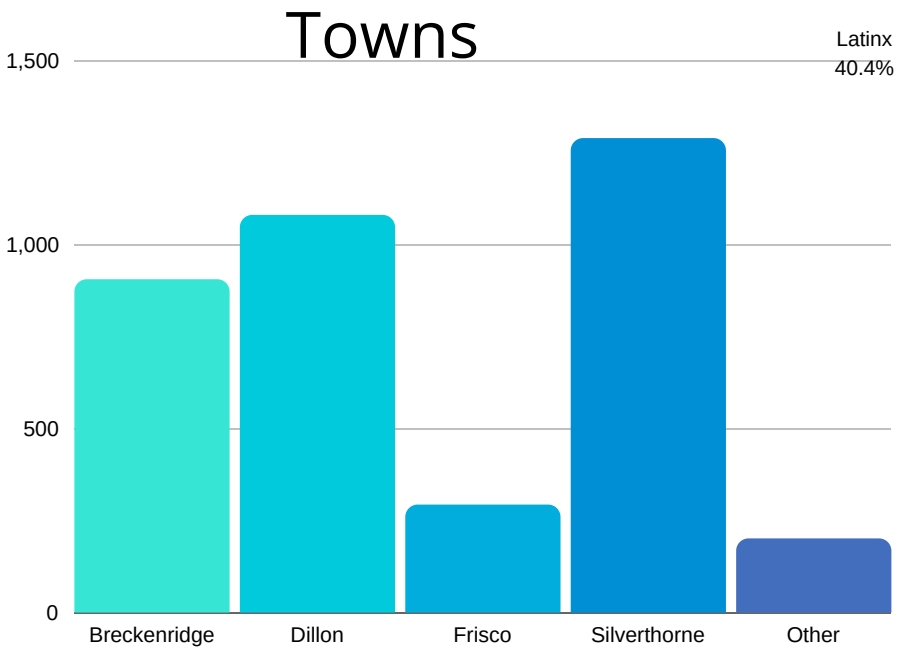
The client stated she needed to be sober but lacked the financial resources to access residential treatment.
There were no local residential options, soWith the collaboration of the detox staff, the navigation team was able to obtain this woman a bed at the Salvation Army in Arvada, Colorado. This client worked to earn her stay there, attend groups and individual therapy sessions, and remained actively sober. Upon departure from detox she was elated at her new start and was extremely grateful to detox and mental health navigation for helping her on this new journey of sobriety.

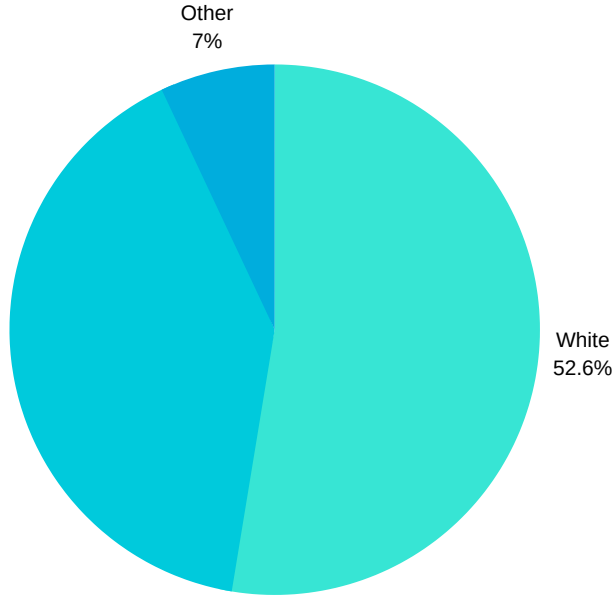
THRIFT STORES

- **Supports 25% of program funding**
- **Offers affordable shopping and recycling options for the community**
- **Provides a place for community and access to FIRC programs**

CLIENT DEMOGRAPHICS

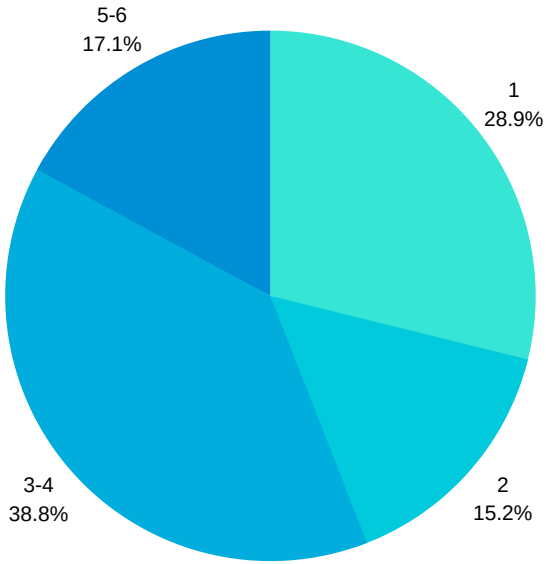
4,000 PEOPLE SERVED



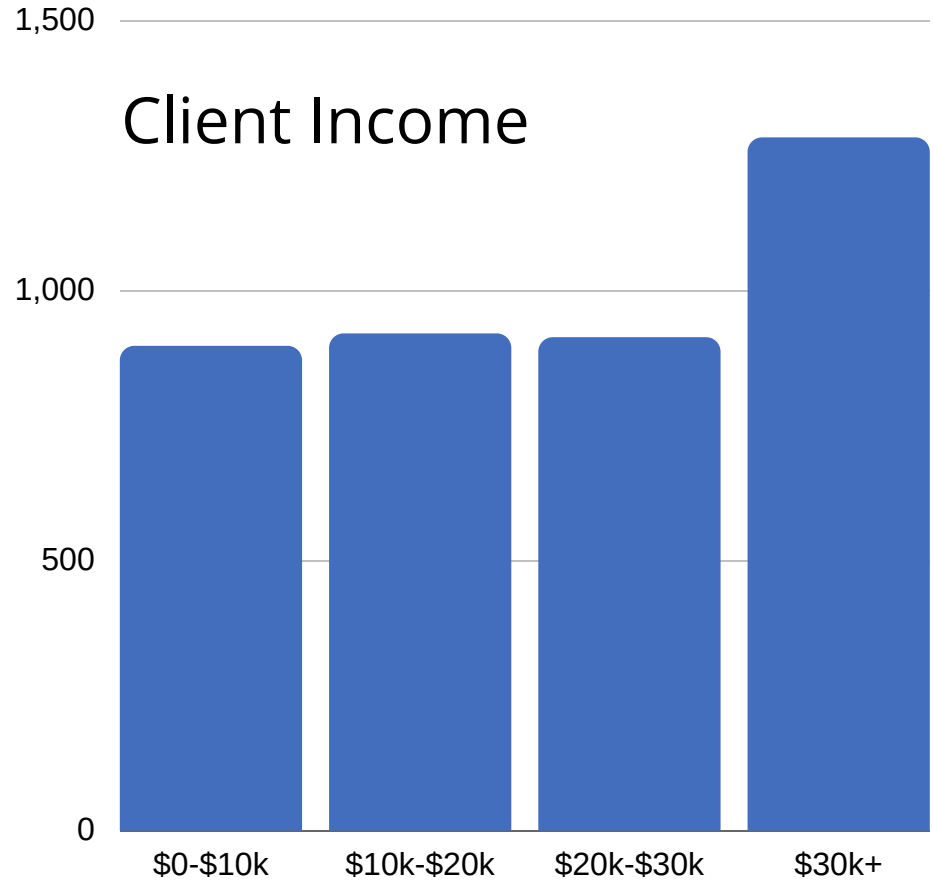


Ethnicity

DEMOGRAPHICS



Family Size

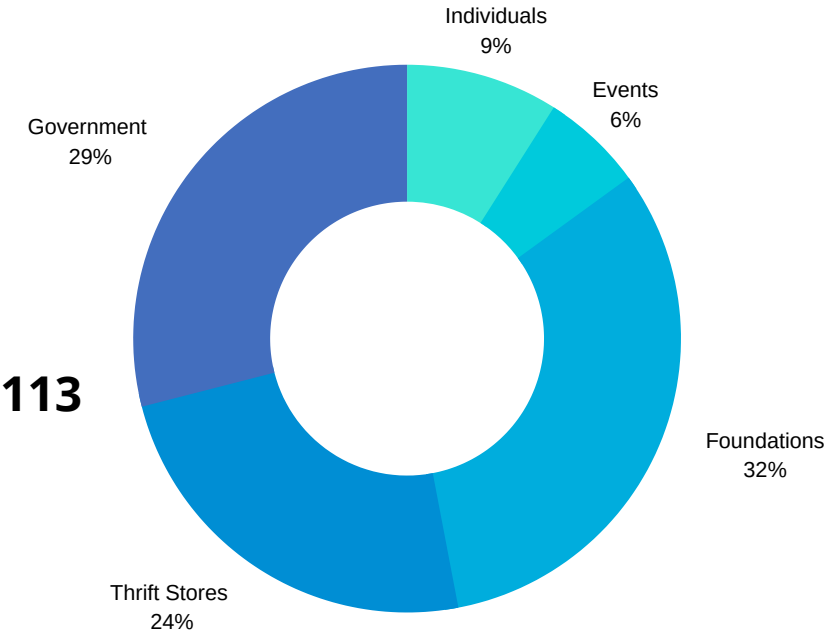


Client Income

FINANCIALS

Organization's Income: $4,455,088

Reported 990 income of $5,648,813
includes in-kind donations
Foundations: $1,403,666
Federal, State & Local Government: $1,300,510
Summit Thrift & Treasure: $1,074,476
Individuals and Corporations: $393,493
Special Events: $282,943



Organization's Expenses: $4,433,113

Reported 990 expenses of $5,648,813
includes in-kind donations
Family Support: $1,380,764
Summit Thrift & Treasure: $847,260
Families United: $718,182
Operations & Development: $964,415
Parent Engagement: $151,779
Health Insurance and Mental Health Navigation: $370,713

Total End of Year Net Assets:
$984,814

PROGRAM EXPENSES

Family Support

Family Support Case Management: $492,961
Emergency Assistance: $238,782
Operations: $52,960
Food Pantry: $95,184
Building Hope: $500,000
Total: $1,380,764

Families United

Home Visits: $602,944
Operations: $62,038
Family Activities: $32,000
Childcare & Therapeutic Assistance: $5,200
Fatherhood Programs: $15,000
Emergency Assistance: $1,000
Total: $718,182

Parent Engagement

Program Delivery: $151,779

Health Insurance Enrollment

Program Delivery: $370,713

Expense Ratio:

$$\frac{\text{Total Program Service Expenses: } \$4{,}554{,}048}{\text{Total Expenses: } \$5{,}618{,}463} = 83\%$$

FUNDER SUPPORT

Thank you

5th Judicial District
Breckenridge Grand Vacations
Building Hope
Caring for Colorado
Colorado Grand
Colorado Housing and Finance Authority
Connect for Health Colorado
Copper Mountain
Daniels Foundation
Delta Dental Foundation of Colorado
El Pomar Foundation
Energy Outreach Colorado
Food Bank of the Rockies
Home Free USA (HUD)
Hunger Free Colorado
Katz Amsterdam Foundation
Moniker Foundation
Onward Foundation
Parent Possible
PayPal
Rocky Mountain Health Foundation
Rural Community Response and Recovery
Slifer Smith and Frampton
State of Colorado
Summit County Government
Summit County Rotary
Summit Seniors
Temple Hoyne Buell
The Colorado Health Foundation
The Summit Foundation
Town of Blue River
Town of Breck
Town of Dillon
Town of Frisco
Town of Silverthorne
Vail Resorts, Epic Promise

DONOR SUPPORT

Thank you

FIRC's work in Summit County would not be possible without donor and funder support. With your help we are giving children the best start to live, ensuring people can access basic needs and strengthening our community. Thank you.